

Invest in Your Greatest Resource

Mazzitti & Sullivan Compass helps you build the most effective teams, create a positive and productive working environment, and inspire individuals to not only invest in the organization, but to invest in one another. These are some of the services we specialize in to assist you in building and retaining the best team:

- **Job benchmarking/assessment tools incorporated in the hiring process**
- **Professional development/leadership development**
- **Training**



Mazzitti & Sullivan EAP is Proud to Introduce

COMPASS

About Mazzitti & Sullivan

Mazzitti & Sullivan has been using assessment tools since 1983 in the areas of professional development, conflict resolution, training, and in the job benchmarking and hiring process.

Our services have been an essential element in our clients' professional success. We create a custom approach to our clients' needs. We work with our clients to develop a program that will allow them to overcome any organizational challenges, and empower them as well as their employees to embark on an enriching, positive, and professional experience.

Our continued growth and success of our services has been sustained through forming lasting working relationships with our clients and exceptional customer service, and this remains our number one priority.

MAZZITTI & SULLIVAN
EAP



Guiding Your Success

For more information,
please call us directly.
1-800-241-5740

Questions?

Call **1-800-241-5740**
www.mseap.com

COMPASS



COMPASS is here to help you navigate the road map to successful and effective teams.

Mazzitti & Sullivan Compass is an essential element of an organization's professional success. We're here to help you build the most effective teams, create a positive and productive working environment, and inspire individuals to not only invest in themselves but to invest in one another.

We create a custom approach based on your organization's culture and needs. Our services promote a cohesive working environment that enables employees to achieve both personal and professional goals.

Solutions & Services

Hire Right the First Time

Identifying and building a superior benchmark for potential hires to meet allows you to save time and money by making the right hiring decisions the first time, reducing turnover. Our benchmarking process identifies the intangibles of a position, accurately capturing what is needed to be successful and engaged in your organization. Use our assessment tools in your hiring process and feel confident that the candidates you select will fit seamlessly into the position and your organization's culture.

Professional/Leadership Development & Coaching

The professional development process guides development and assesses progress toward an individual's career goals. We work with employees from entry level to experienced executives to help identify required skill and competency development, as well as plan goals and objectives for the employee to work toward. We tailor our services to ensure the employee's goals support the organization's goals and business needs.

Training

The ever changing face of the workforce constantly presents new challenges to organizations. We have an entire learning portfolio of workshops and presentations that cover various topics. We implement the assessment tools in many of these trainings to provide a comprehensive and enriching experience for participants. We consult with you to customize our approach to the needs of your organization.

Additional Services

Through our tools and services, we're able to provide an understanding of strengths as well as areas for improvement. We have multiple assessment tools that are incredibly beneficial in improving specific areas of your organization's teams. Some of the additional tools we offer are: Emotional Quotients, Workplace Stress Assessments, and OD Surveys.

Why We Love Our Assessments

The tools we utilize have 30 years of brain and social science research supporting their reliability and validity. They're used globally and cross-culturally to hire, develop, and retain the best talent.

- **Best in class:** Consistently referred to as "best in class" in side-by-side comparisons with competitors
- **Safety:** Provides compliance with hiring laws including EEOC
- **Depth:** Science-based assessments and comprehensive reports integrating behaviors, driving forces, soft skills, and EQ
- **Efficacy:** Highly effective for building teams, hiring, or talent training and development that produces results
- **Comprehensive:** Assessments to truly understand job requirements

